



**HOSHIZAKI AMERICA, Inc.
(Hoshizaki)
Environmental Policy**

I. Environmental Management

The scope of Hoshizaki's Environmental Management System (EMS) shall include a commitment to successfully manage environmental matters associated with the production of its products. The Safety/Environmental Manager shall have the following primary responsibilities: planning, decision-making and daily operational control of this management system. The Safety/Environmental Manager shall, when developing and managing long range goals for Hoshizaki, employ input from the executive staff, local, state, federal regulatory agencies, and outside consultants, as necessary.

II. Regulatory Compliance

Hoshizaki is committed to complying with those federal, state, and local laws/regulations associated with the manufacture of its product. Hoshizaki is also committed to complying with those environmental requirements that may be specified by its customers and to complying with any regulatory standards that are specified by foreign governmental entities where its products may be sold.

III. Pollution Control/Exposure Elimination

Hoshizaki's environmental management system is designed to monitor all aspects of its manufacturing processes at all times with a goal of minimizing, eliminating or preventing environmental pollution. Any activities that pose a threat to the environment will be evaluated on a regular basis with a goal toward minimizing and/or eliminating them. Corrective/preventive activities, generated while evaluating any activities posing an environmental threat, shall be documented as outlined in Section V below.

IV. Communication

Persons working on behalf of Hoshizaki shall be made aware of this environmental policy through direct training. Any notification needed to support changes to this policy is managed through an organized system of re-training, plant postings and employee handouts. This policy is posted in accessible locations throughout the plant/office facilities for employees and interested parties to review.

V. Continuous Improvement

Hoshizaki strives to continuously improve its environmental management system through the use of an internal and external audit system. The results of these audits are maintained by the Document Control Administrator (DCA) in a digital form and are reported to the President/CEO as necessary. Any documentation generated through the function of this system, shall be managed through a "controlled document" form of management.